

### **Resource Guide for Employers**

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## INTRODUCTION



## Everything you need to know to get started...

SEAN IS MORE SECURE	is working to e passwords. Sh	ensure t ould ye	nent Office cares about the security of your data and that our new system will protect the integrity of your ou ever believe your password to be compromised, the system immediately.		
SEAN IS MORE DETAILED	ones your creat	as we active ting a jo	old functions did move over, but there are some new II! The Dashboard is a new feature that lets you view and expired job postings as soon as you login. When ob posting we ask more detailed information to make id the right match!		
SEAN IS MORE USER FRIENDLY			SEAN has a whole new feel and is much more user friendly than the previous system. This version is mobile friendly a well. Employers and Students alike will have access to the system from anywhere!		
SEAN IS READY FOR YOU T	O POST		The update will debut on <b>November 10th!</b> If you have any questions throughout the transition, please don't hesitate to contact us at 719-255-3454 or stuemp@uccs.edu		

#### **JUST SO YOU KNOW...**

The New SEAN works a bit differently than the past version. Because of this, on campus employers who have been enrolled in the University will need to login with their UCCS username and unique password, rather than logging in with their UCCS email and unique password. If you are new to SEAN and have been enrolled the same process will apply for you when creating your account. All on-campus departments still live within the system, you will not have to create a department.

If you are an off-campus employer, please search for your employer first to be sure we did not move your employer into the new system. If not, then go ahead and register your employer, and then yourself as a contact for that employer.

## **ON-CAMPUS REGISTRATION**

#### SEANS.UCCS.EDU/EMPLOYER

START HERE

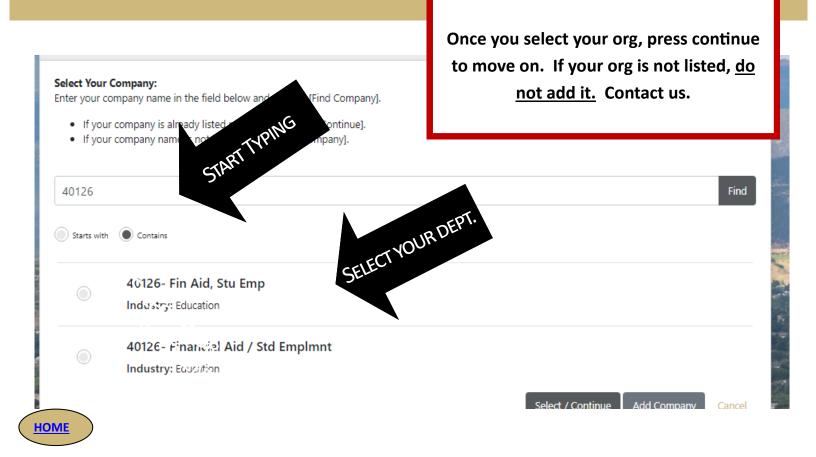
### 1. Click under the login fields to register.

If you are an on campus employer and already registered, you do not need to complete registration again. If you are registering for the first time you will be asked to enter your email and create a unique password before moving forward.

	Login	<b>?</b> Help
	Username *	
	Password *	
-LICK HER		×
'RE		Login Clear
	1st time user? Create A	Account

#### 2. Search for your department

#### using



#### 3. Fill in your contact information and click save.

Company Name		
40126- Fin Aid, Stu Emp	Contact Type	
	On Campus Coordinator	~
Salutation	First Name *	
- Select -	Tea	
Middle Initial	Last Name *	
	Test	
Preferred Name	Job Title *	
	Student Employment Advisor	
Department	Address Line 1 *	
40126 Student Employment	1420 Austin Bluffs PKWY	
40120 Student Employment	Address Line 3	
Address Line 2		
	State	
City *	ω	×
Colorado Springs	Country *	
Postal Code	United States	~
80918	Alternate Phone	
Phone *		
255-3454	Email *	
255-5454	teenaxine@gmail.com	
Fax	Are you an Alumnus? *	
	Yes  No	
Share contact information with students? *		

4. Your Profile will be submitted to our office for approval and you will be able to start posting jobs.

## 5. You will be redirected to your Dashboard which is a shortcut to view all positions and events.

Dashboard Job Postings	adalarka Menon.	We lust sent an email verification message to tennomine@email.com - please check	k yaur inbas			
Document Library	Active Job Postings Scholarship Assistant # Applicants 0 PViewer 28 Posted: III/20220 Expire: 11/02/020 View ©	You will receive an email from our office once your registration has been approved. **You may still submit jobs for posting while your registration is pending.**				
	Expired Job Postings General Census 2020 Jobs # Views 0 Posted: 8/12/2019 Expired On: 0/1020 View 0	Swim Team Assistant Coach # Applicants: 0 # Views: 0 Posted: J6C020 Epried On: 404033 View O	tant # Applicants: 9 19 # Views: 0 Posted: 1/8/2020	Go to Job Listings Page O		
	Event Calendar Friday, Nev 20 No events on this day. No events on this day.	Sunday, Now 22 No events on this day.	Monday, Nov 23 No events on this day,	Tuesday, Nev 24 No events on this day.	НС	

## **OFF-CAMPUS REGISTRATION**

#### SEANS.UCCS.EDU/EMPLOYER

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### **1. Click under the login fields to register.**

If you posted a job on the old SEAN's Place before <u>11/10/2020</u>, you have been registered as an employer by our office. Please contact our office for your username and instructions to reset your password.

Login	? Help
Username *	
L torlowsk	44
Password *	H.
	C C
	Log Jear
1st time user? Creat	e Account

#### 2. Search for your organization using your com-

<ul> <li>If your company is already listed please click [Select / Continue].</li> <li>If your company name is not listed, click on [Add Company].</li> <li>40126</li> <li>Starts with Contains</li> </ul>		IT ALREADY EXISTS. YOU WILL HAVE THE CHANCE TO REGISTER AS A CONTACT FOR YOUR ORGANIZATION IN THE NEXT STEP. IF YOU ARE ALREADY REGISTERED AS A CONTACT, PLEASE CONTACT OUR OFFICE FOR	Find
	40126- Fin Aid, Stu Emp	YOUR LOGIN INSTRUCTIONS.	
	49126- Financial Aid / Std Emplmnt Industry: Education		
	If you can't find your organ	Select / Continue Add Company	Cancel

#### 3. Fill in your contact information and click save.

Company Name		
40126- Fin Aid, Stu Emp	Contact Type	
	On Campus Coordinator	~
Salutation	First Name *	
- Select -	Tea	
Middle Initial	Last Name *	
	Test	
Preferred Name	Job Title *	
	Student Employment Advisor	
Department	Address Line 1 *	
	1420 Austin Bluffs PKWY	
40126 Student Employment	Address Line 3	
Address Line 2		
	State	
City *	ω	~
Colorado Springs	Country *	
Postal Code	United States	~
80918	Alternate Phone	
Phone *		
	Email *	
255-3454	teenaxine@gmail.com	
Fax	Are you an Alumnus? *	
	Tes () No	
Share contact information with students? *		

Ves No

4. Your Profile will be submitted to our office for approval and you will be able to start posting jobs.

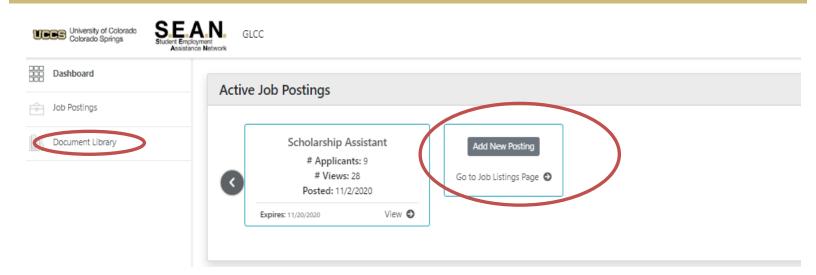
#### 5.You will be redirected to your Dashboard which is a

#### shortcut to view all positions and events.

Active Job Postings Scholarship Assistant # Applicants: 9 # Views: 28 Potect: 11/2/2020 Expire: 11/2/2020	Add New Pasting Go to Job Listings Page O	office once		ation has be iobs for post	een approved. ing while your
Expired Job Postings General Census 2020 Jobs # Views: 0 Postek 3(12/2019 Equived On: k1/000	Reisher Scholar Peer Advisor # Applicants: 1 # Views: 0 Posted: \$7/2020 Eppind On: \$112020 View O	Swim Team Assistant Coach # Applicants: 0 # Views: 0 Posted: 24/2020 Epined On: 4/24/2020 View <b>O</b>	Student Employment Customer Service Assistant # Applicants: 9 # Views: 0 Postet: 22/2020 Expired 0rs: 1/1.020 View O	Technical Support Assistant # Applicants: 9 # Views: 0 Posted: 1/6/2020 Eppind On: 1022020 View <b>O</b>	Go to Job Listings Rage 🧿
Event Calendar Triday, Nov 20 No events on This day.	Saturday, Nov 21 No events on this day,	Sunday, Nov 22 No events on this day.	Monday, Nor No events on		Tuesday, Nov 24 No events on this day,

## **POSTING A JOB**

#### 1. You can add a job directly from the Dashboard or go to the Job Postings tab.



#### 2. Enter position information.

Job Posting		Employment End Date	next section if you would like to
Enter information regarding this job in the fields below. Required fields are indicated by a red asterias. Candidates will be searching on	the information that you enter, please fill this form out as completely as possible.	no set end date	share your Contact information
POSITION INFORMATION	· · · · · · · · · · · · · · · · · · ·	Job Description *	,
Job Title *	Organization Name	Δ×Π× Β <i>Ι</i> <u>U</u> ℝ× σ δ Ⅲ Ⅲ Ξ Ξ	x 0 0 fv - % a a o
Example	40126- Fin Aid, Stu Emp	Example Job Description	
Organization Description			
<u>Λ·Τ·</u> <u>Β</u> <u>I</u> <u>U</u> <u>R</u> · <del>σ</del> <del>δ</del> <u>H</u>			
The Office of Financial Aid and Student Employment			
		8	Class 21 Works
		Qualifications	
8	Chars. 43 Words	$\Lambda \stackrel{*}{} \ \Pi \stackrel{*}{} \ B  I  \underline{U}  \underline{R} \stackrel{*}{}  \mathcal{F}  b  \equiv  \underline{m}  \equiv  \underline{m}$	× D C * - • S E O
No. of Openings	Work Schedule	Example qualifications	
2	flexible between 8-5 M-F		
Minimum Hours per Week *	Maximum Hours per Week *		
6	18		
Hourly Rate	Employment Start Date		
14.00	1/1/2020	۵.	Chas. 21 Works.

You will have the option in the

As of 5/30/2021 all job descriptions for UCCS departments **MUST** include the following information:

- This position is eligible for sick leave under the Colorado Healthy Families & Workplaces Act
- The University of Colorado Colorado Springs is committed to providing a safe and productive learning, living and working community. To assist in achieving this goal, we conduct background investigations for all prospective applicants being considered for employment. Background investigations include a criminal history record check, and when appropriate, a financial and/or motor vehicle history check.
- UCCS is an equal opportunity and affirmative action employer. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, the University of Colorado does not discriminate on the basis of race, color, creed, religion, national origin, gender, disability, age, veteran status, sexual orientation, gender identity or expression, genetic information, political affiliation or political philosophy in its programs or activities, including employment, admissions, and educational programs.

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## 4. Enter posting information and select how you want students to apply.

POSTING INFORMATION	Selecting both applicant types will allow both work study and non-work study students to		~
Applicant Type *		Job Location (On/Off Campus) *	
- Select -	×	On Campus	×
Student O Student: Work-Study	0		
Job City		Position Type *	
Colorado Springs		Part-Time	~
Position Eligibility		Job Function *	
- Select -	~	- Select -	~
		Customer Service O Data Entry O	
Job Industry *			
- Select -	~		
Education O			

## 5. Select which documents you will allow or require and then <u>hit save</u> to submit your job posting.

APPLICATION DETAILS			The application deadline will auto
Application Deadline Date *		Job Application Method *	fill for 90 days past the posting
12/20/2020 11 : 59 PM		- Select -	
		Resume Drop 🧿	date, you can edit this if you'd
Delivery Of Job Posting Applications *		Cover Letter Required?	like. The delivery of Job Posting
Send via email daily	~	Cover Letter Required Ocover Letter Optional	Applications will give you the
Additional Application Document Required? *		Job Posting - Updated By	option on how often you would
🔘 Yes 🔎 No			like to receive applicant
Job Posting - Updated Date			notifications.

to commit changes. Save Cancel

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#### 6. At the top of each job listing, you will see Control Information and your job's status.

<ul> <li>Click <i>Edit Job</i> to make changes to the job details.</li> <li>To view candidates who have applied, click on the <i>View Applications</i>.</li> <li>Click <i>More</i> to expire, refresh, copy or cancel your job.</li> <li>Your job posting activity is listed below.</li> </ul>		system once yo	an email from the our job has been and posted.	
Activity				
Status Inextee	Date Posted 2/27/2020		# of Searches Matched 0	
Filled?	Application Deadline Date 3/13/2020 11:59 PM		# of Views 0	
# of Applicants 19				

## 7. View your jobs in the Dashboard or the Job Postings tab.

Dashboard								
	Activ	Active Job Postings						
🔄 Job Postings		J						
	-							
Document Library		Scholarship As	ssistant					
	_	# Applicant	ts: 9	CLICK THE JOB TITLE TO VIEW OR				
		# Views: 28 Posted: 11/2/2020						
				EDIT THE JOB POSTING				
		Expires: 11/20/2020	View 🖸					

## 8. Edit your posting by clicking on the tabs at the top for each section.



## 9. Close your job when you are ready by viewing the "Job List" and clicking Close Job.

♦ Cancel

Scholarship Assistant

Managing your job posting:

📝 Edit

« Back

Click Edit Job to make changes to the job details.

Applicants

To view candidates who have applied, click on the View Applications.

🛱 Expire

Refresh

🌔 Сору

- Click More to expire, refresh, copy or cancel your job.
- Your job posting activity is listed below.

Hitting "Expire" will <u>immediately</u> remove the job posting from the student side.

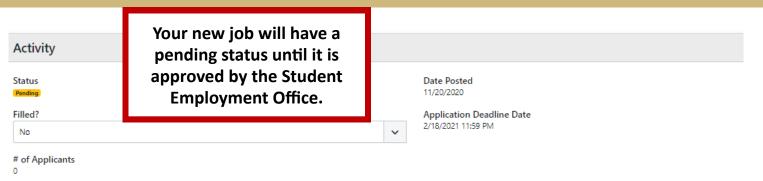
10. Re-post a previous position by clicking on the job you would like to re-post and clicking "Copy Job" on the left hand side under Page Functions.

 ≪ Back ≧ Edit ≧ Applicants ≧ Expire Refresh Copy Cancel
 Scholarship Assistant Managing your job posting:
 Click Edit Job to make changes to the job details.
 To view candidates who have applied, click on the View Applications.
 Click More to expire, refresh, copy or cancel your job.

Your job posting activity is listed below.

Copying a job will create a new job posting with all the same data as the previous job. Edit the job and save in order to submit.

#### 11. Once you have copied the job, review all information. Be sure to update the post and expiration dates.



## **VIEWING APPLICATIONS**

### 1. When a student applies to your position, you receive an application that will include any required documents for the position. You can view those here.

« Back	🕼 Edi 📑 Applicants 🛱 Expire 🗘 Refresh 📑 Copy 🚫 Cancel
Scho	olarship Assistant
	your job posting:
wanaying	your job posting.
Clic	k <i>Edit Job</i> to make changes to the job details.
	view candidates who have applied, click on the View Applications.
Clic	k More to expire, refresh, copy or cancel your job.
	r job posting activity is listed below.

# 2. Select the student application you would like to view by clicking on the student's name.

Name	
Date Applied: 11/17/2020	
💌 Email 📙 Print	
Name	
Date Applied: 11/11/2020	
🖂 Email 📙 Print	
Name	
Date Applied: 11/3/2020	
🖂 Email 📙 Print	



3. Selecting a student will allow you to view any documents the student submitted, email them, or forward the information to someone else in your department.

« Back	<b>≗</b> r Select	🔒 Print	💌 Email	I Forward
	Name			

4. You can send a personalized email straight from the student application.

Your email and the student's information will auto-fill, in this example it was redacted for privacy.

Send Email	×
From *	
То	
сс	CC Me
Subject *	
Subject	
Body A → Tl → B I U ■ → ≫ i ↔	/ ↓ ≡ ≡ ≡ ≡
Type something	
0	Chans: 0 Words: 0
Attach	Chars: 0 Words: 0
- Select -	
	Send Cancel

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5. To Report a Hire, under the filled category in the activity center, mark yes and email stuemp@uccs.edu with the student name and job information. If your postion is still open and you are done hiring, make sure to close it as well.

	nt Em		ent (	Custor	ner Sei	rvice Ass	istant
<ul> <li>To view</li> <li>Click M</li> </ul>	candidates o ore to expire	ake changes to who have appli e, refresh, copy tivity is listed b	ed, click on or cancel y	the View App	olications.		
Activit	у						
Status Inactive							
Filled? Yes							~
# of App	licants						

